



## **FEMMES AUTOCHTONES DU QUÉBEC INC.** **QUEBEC NATIVE WOMEN INC.**

### **Financial request for job start program**

This is a new program available by Quebec Native Women (QNW) to help and encourage urban Indigenous women to enter the work force and gain work experience. This financial aid is for Indigenous women who need a financial support **before** they initiate a full time job to integrate the labor market. Eligible participants are individuals who have are unemployed or under-employed. Participants must have lived in the urban area 60 days prior to start of employment.

#### **How can we help?**

If eligible, QNW can provide up to one (1) month for these specific items listed below which receipts will be necessary:

- Subsidized childcare or school daycare fees (primary school) for the children in your care;
- Transport fees (bus, metro, car) in the amount of the monthly STM bus pass;
- Reimbursement for clothing allowance to pay for items you need to start working such as clothing, uniforms, safety shoes, work boots, tools, special equipment, licensing fees, professional fees or association costs;
- Provide an incentive (gift card) to participate in a short QNW telephone interview after 12 weeks of continuous weeks of employment.

To begin the application process, we simply ask that you submit the items mentioned below by fax at (450) 632-9280 or by e-mail at [emplois@faq-anw.org](mailto:emplois@faq-anw.org):

- Consent form;
- Completed Participant Information Form;
- Your c.v./resume;
- Copy of two identification cards, one being their native status card;
- If you are requesting daycare and/or childcare fees, provide your recent "notice of Canada Child tax benefit" (family allowance) and details of how much it cost;
- Proof of residency either copy of lease, property taxes or driver's license. Proof of residency form will be provided if you don't have any official documents;
- QNW Membership Registration (free).
- Once started, we need form signed by employer confirming employment or first pay slip**

**You must send in your paperwork 10 days before the start of your employment to give time for the process and to prepare your request.** Please note that we will review your request once all necessary information has been submitted to our office. If approved, then we will be able to pay the amount approved. Participants' files will be worked on according to first come, first served basis. This program is for an employment in the province of Quebec, can only be used once and not in conjunction with our other programs.

If you have any further questions, need more information or need assistance, please do not hesitate to contact me at (450) 632-0088 or 1(800) 363-0322 ex: 224.

Good luck!

*Bérénice Mollen-Dupuis*

Employment and Training Coordinator



Native Women's  
Association of Canada  
L'Association des  
femmes autochtones  
du Canada

**Canada**

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